

## Education and Children's Services (2)

Scrutiny Work Programme 2016/17

Please see page 3 onwards for more details of reports

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| <b>16<sup>th</sup> June 16</b>  |
| Recruitment and Retention of Social Work Staff (task and finish group)<br>Improvement Board - 11 May 2016   |
| <b>21<sup>st</sup> July 16</b>  |
| SCR<br>Early Help Strategy<br>Improvement Board - 22 June 16  |
| <b>15<sup>th</sup> September 16</b>   |
| 'Stepping Up' and 'Stepping Down' Process for Social Care cases.<br>Quality Assurance Auditing<br>Staying Put Arrangements and Policy   |
| <b>13<sup>th</sup> October 16</b>   |
| Supervision of Social Care Staff recommendations<br>Teen pregnancy and PSHE in schools<br>Health Visiting Contract<br>Improvement Board Report – 14 September 16                  |
| <b>10<sup>th</sup> Nov 16</b>   |
| Unaccompanied Asylum Seeking Children<br>Youth Offending Service<br>Prevent in schools  |
| <b>8<sup>th</sup> December 16</b>   |
| Improvement Board Report – 2 November 16<br>Travel Assistance Policy Change – Public Consultation<br>Improving and Redesigning City Council Children's Residential Care Provision |
| <b>12<sup>th</sup> January 17</b>   |
| LSCB Annual report<br>Monitoring of SCR recommendations from 15/16<br>Improvement Board Report – 14 December 16   |
| <b>9<sup>th</sup> February 17</b>   |
| Improvement Board Report – 25 January 17<br>Education Performance Report<br>Education Service Redesign  |
| <b>9<sup>th</sup> March 17</b>  |
| Supervision of Social Care Staff – progress report<br>Quality Assurance   |
| <b>6<sup>th</sup> April 17</b>  |
| Quality Assurance and Audit Framework<br>Health Visiting and Early Help<br>Further Education Colleges   |
| <b>27<sup>th</sup> April 17</b>   |
| One Strategic Plan for School Organisation  |

Improvement Board Report (if timely)  
Commissioned Services  
Young Carers  
SCR – Child F (if available)  
Improving Quality and Performance of Social Workers

**Progress Reports** -These items will only be reported to the Board by exception.  
Where progress is on track reports will be circulated to the Board for information only

Changes to adoption agency – progress report  
Family Drugs and Alcohol Court – progress report  
MASH update - progress report 12 Jan 17  
Children’s Social Care Workforce Strategy – progress report 9 Feb17  
~~Early Help Strategy – reported to meeting 21 July~~  
Progress on Audit Findings  
Fostering and Adoption Annual Reports  
CAMHS – picked up by Health and Social Care Scrutiny Board

**Next Municipal Year**

LSCB Interim Annual Report  
Voices of Care  
Ofsted  
Corporate Parenting  
Short Breaks Review  
School based police panels  
Serious Case reviews

| <b>Date</b>                         | <b>Title</b>   | <b>Detail</b>   | <b>Cabinet Member/ Lead Officer</b>                    |
|-------------------------------------|--|---|--|
| <b>16<sup>th</sup> June 16</b>      | Recruitment and Retention of Social Work Staff (task and finish group) | Members wanted to look in depth at the recruitment of social workers including consideration of reasons for lack of interest in previous recruitment campaigns and remuneration and responsibility levels of social workers. To include reputational factors as well.   | John Gregg<br>Cllr Ruane                               |
|                                     | Improvement Board - 11 May 2016  | A standing item as agreed by Council reporting progress against the areas identified in the improvement notice.   | John Gregg<br>Cllr Ruane                               |
| <b>21<sup>st</sup> July 16</b>      | SCR  | The Board will consider recommendations from a serious case review.   | Janet Mokades<br>Cllr Ruane                            |
|                                     | Early Help Strategy  | To receive a progress report on the Early Help Strategy including the Strengthening Families. Also to include hard to engage families (see SCR recommendations)   | John Gregg<br>Fran Doyle<br>Cllr Ruane                 |
|                                     | Improvement Board - 22 June 16   | A standing item as agreed by Council reporting progress against the areas identified in the improvement notice.   | John Gregg<br>Cllr Ruane                               |
| <b>15<sup>th</sup> September 16</b> | 'Stepping Up' and 'Stepping Down' Process for Social Care cases.       | Following the Boards consideration of the SCR on Baby C Members requested more information on the new processes implemented as a result of the recommendations  | John Gregg<br>Fran Doyle<br>Nancy Meehan<br>Cllr Ruane |
|                                     | Quality Assurance Auditing   | Following the Boards consideration of the SCR on Baby C Members requested more information on the auditing of case work to ensure consistency and quality of practice   | John Gregg<br>Terri Cartwright<br>Cllr Ruane           |
|                                     | Staying Put Arrangements and Policy                                    | To look in more detail at the Staying Put Policy, involving representation from the Foster Carers Association. The report should cover promotion of the policy with young people, children social work support at 18, financial support to Foster Carers. The Voice of the Child Task and Finish Group raised the issue of independence training and the Chair suggested that it be looked at separately. | John Gregg<br>Jivan Sembi<br>Cllr Ruane                |
| <b>13<sup>th</sup> October 16</b>   | Supervision of Social Care Staff recommendations                       | A progress report on the recommendations accepted by the Cabinet Member on 14/4/16  | John Gregg<br>Cllr Ruane                               |
|                                     | Teen pregnancy and   | To consider what schools are doing to support the Teenage   | Kirston Nelson,  |

| <b>Date</b>                       | <b>Title</b>   | <b>Detail</b>   | <b>Cabinet Member/ Lead Officer</b>                         |
|-----------------------------------|--|---|---|
|                                   | PSHE in schools  | Pregnancy Strategy and how the Council is supporting them   | Nadia Ingliss<br>Judith Simmonds<br>Cllr Maton              |
|                                   | Health Visiting Contract   | Members wanted to know more about the current health visiting contract particularly Health Visitors involvement in CAF's.   | Cllr Ruane<br>Jane Moore                                    |
|                                   | Improvement Board Report – 14 September 16                                   | A standing item as agreed by Council reporting progress against the areas identified in the improvement notice.   |   |
| <b>10<sup>th</sup> Nov 16</b>     | Unaccompanied Asylum Seeking Children  | Members requested to be kept up to date on numbers of UASC in the city and services to support them. Cabinet Member report for the meeting on the 3 <sup>rd</sup> November. | Sonia Watson  |
|                                   | Youth Offending Service  | An update on progress of the Youth Offending Service including the recent inspection report and subsequent action plan  | Georgina Kell<br>Cllr Ruane                                 |
|                                   | Prevent in schools   | To look in more detail how the Prevent agenda is being delivered in schools   | Kirston Nelson<br>Cllr Maton                                |
| <b>8<sup>th</sup> December 16</b> | Improvement Board Report – 2 November 16                                     | A standing item as agreed by Council reporting progress against the areas identified in the improvement notice.   | John Gregg<br>Cllr Ruane                                    |
|                                   | Travel Assistance Policy Change – Public Consultation                        | To consider the consultation document for changes to the policy on travel assistance  | Kirston Nelson<br>Cllr Maton<br>Jeanette Essex/Adrian Coles |
|                                   | Improving and Redesigning City Council Children's Residential Care Provision | Members of the Board will be able to comment on the proposed options as part of the consultation process.   | John Gregg<br>Cllr Ruane                                    |
| <b>12<sup>th</sup> January 17</b> | LSCB Annual report   | The annual report of the local safeguarding children's board  | Elizabeth Edwards<br>Cllr Ruane                             |
|                                   | Monitoring of SCR recommendations from                                       | The Board wanted to know how the outcomes of recommendations from SCR's are monitored and whether implemented recommendations have been effective in                        | Elizabeth Edwards<br>Cllr Ruane                             |

| <b>Date</b>                       | <b>Title</b>                                       | <b>Detail</b>   | <b>Cabinet Member/ Lead Officer</b>      |
|-----------------------------------|--|---|--|
|                                   | 15/16  | protecting children   |  |
|                                   | Improvement Board Report – 14 December 16          | A standing item as agreed by Council reporting progress against the areas identified in the improvement notice. To include the next steps arising from the Ofsted monitoring visit.   | John Gregg<br>Cllr Ruane                 |
| <b>9<sup>th</sup> February 17</b> | Improvement Board Report – 25 January 17           | A standing item as agreed by Council reporting progress against the areas identified in the improvement notice.   | John Gregg<br>Cllr Ruane                 |
|                                   | Education Performance Report                       | An annual report with the headline performance data from schools, including vulnerable groups including children educated out of school and excluded pupils and asylum seeking and refugee children.  | Kirston Nelson<br>Cllr Maton             |
|                                   | Education Service Redesign                         | Members to be briefed on the changes to the Education Services agreed at Cabinet on 24 <sup>th</sup> January  | Kirston Nelson<br>Cllr Maton             |
| <b>9<sup>th</sup> March 17</b>    | Supervision of Social Care Staff – progress report | Following an item on progress on recommendations at their meeting on 13 <sup>th</sup> November, Members requested a further update on progress  | Lee Pardy-McLaughlin<br>Cllr Ruane       |
|                                   | Quality Assurance                                  | Members requested an update from the new strategic lead for Quality Assurance and Performance on his priorities and plans.  | Neil MacDonald<br>Cllr Ruane             |
| <b>6<sup>th</sup> April 17</b>    | Quality Assurance and Audit Framework              | To revisit the report from 9 <sup>th</sup> March on Quality Assurance to also include the quality assurance framework so Members better understand the process and information monitored.   | John Gregg/ Neil MacDonald<br>Cllr Ruane |
|                                   | Health Visiting and Early Help                     | Following an item on the Health Visiting contract, Members agreed to a further report on how Health Visiting can complement the Family Hub model, and to consider the involvement of Health Visitors in CAF's   | Sue Frossell, John Gregg<br>Cllr Ruane   |
|                                   | Further Education Colleges                         | Members requested a report on work being done with the colleges in the city in the context of recent Ofsted reports.  | Kirston Nelson<br>Cllr Maton             |
| <b>27<sup>th</sup> April 17</b>   | One Strategic Plan for School Organisation         | The Board wanted to consider the implications of the mixed market for schools, especially free schools and grammar schools. Also to include information on how the Council works with Free Schools as referred from Scruco from a suggestion by a member of the public. | Kirston Nelson<br>Cllr Maton             |
|                                   | Improvement Board Report                           | A standing item as agreed by Council reporting progress   | John Gregg                               |

| Date  | Title   | Detail  | Cabinet Member/ Lead Officer                   |
|---|---|---|--|
|   | (if timely)   | against the areas identified in the improvement notice, to include follow up from the DfE visit   | Cllr Ruane                                     |
|   | Commissioned Services                               | Members requested further information about commissioned services and how contracts are awarded and monitored, including Barnardo's.  | John Gregg/Sally Giles<br>Cllr Ruane           |
|   | Young Carers  | Referred from the Corporate Parenting Board, to look at support offered to children and young people who are carers, especially those that are children in need, child protection or who come into care because of the health of their parents. | Suzanne Lawlor – Carers Strategy               |
|   | SCR – Child F (if available)                        | The Board will consider recommendations from a serious case review.   |  |
|   | Improving Quality and Performance of Social Workers | Report on how the social care workforce is managed for quality and performance, to improve practice across all levels of the workforce, including facts and figures and any reward or sanction scheme   | John Gregg/ Lee Pardy-McLaughlin<br>Cllr Ruane |
| <b>Progress Reports -</b><br>These items will only be reported to the Board by exception. Where progress is on track reports will be circulated to the Board for information only |   |   |  |
|   | Changes to adoption agency – progress report        | A regional adoption agency has been established. Members wanted a progress report and information on performance  | John Gregg<br>Cllr Ruane                       |
|   | Family Drugs and Alcohol Court – progress report    | Progress on the work of the FDAC  | John Gregg                                     |
|   | MASH update - progress report 12 Jan 17             | Following the meeting in January 2016, Members requested a further progress update, particularly in relation to the   |  |

| Date | Title   | Detail  | Cabinet Member/ Lead Officer |
|------|---|---|------------------------------|
|      |   | recommendations made.   |                              |
|      | Children's Social Care Workforce Strategy – progress report 9 Feb17 | Following the introduction of the Workforce Strategy at their meeting on 25 February, Members requested a further progress report   | John Gregg<br>Cllr Ruane     |
|      | <del>Early Help Strategy – reported to meeting 21 July</del>        | Members requested further progress reports following their meeting on 21 <sup>st</sup> July 2016  | John Gregg<br>Cllr Ruane     |
|      | Progress on Audit Findings  | <p>At their meeting on 15<sup>th</sup> September, Members requested regular updates on progress against those areas where audits suggested improvement is required.</p> <p>7. Care planning continues to cause concern, with drift and lack of contingency planning.</p> <p>8. Neglect and “start again” syndrome is highly visible on a high proportion of cases including those held in early help.</p> <p>9. Focus is on assessment, rather than on intervention, impact and outcomes.</p> <p>10. Looked after Children, have too many moves.</p> <p>11. Life Story work continues to be inconsistent.</p> <p>12. Placement sufficiency has a negative impact on the ability of the service to identify appropriate placements for those young people ready for independence.</p> <p>13. Whilst children are being seen, it is sometimes unclear about the purpose of the visit or nature of the intervention.</p> <p>14. Recording is still inconsistent</p> <p>15. Use of chronologies is not routine or properly understood.</p> <p>16. Supervision is task focused and not reflective.</p> | John Gregg<br>Cllr Ruane     |
|      | Fostering and Adoption Annual Reports                               | A regular report on progress on adoption and fostering services.  |                              |

| <b>Date</b>                | <b>Title</b>  | <b>Detail</b>  | <b>Cabinet Member/ Lead Officer</b>                   |
|----------------------------|---|--|---|
|                            | <del>CAMHS — picked up by Health and Social Care Scrutiny Board</del> | <del>A follow up and progress report on work done with SB5 last year, especially in terms of prescription drug use. Also a task and finish group to investigate why there significantly high number of referrals through CAMHS on the ASD pathway.</del> | Jacqueline Barnes                                     |
| <b>Next Municipal Year</b> | LSCB Interim Annual Report  | Members requested to see the interim annual report of the LSCB following their consideration of the Annual Report at their meeting in January 2017   | David Peplow<br>Cllr Ruane                            |
|                            | Voices of Care  | Update from the Look After Children's Council – Voice of Care  | Sheila Bates<br>Cllr Ruane                            |
|                            | Ofsted  |  |   |
|                            | Corporate Parenting   | Looking at the Council's Corporate parenting requirements and how the Council is meeting them. To cover in the first meeting of the municipal year.  | John Gregg  |
|                            | Short Breaks Review   | To look in more detail at the provision of short breaks for disabled children  | John Gregg<br>Cllr Ruane                              |
|                            | School based police panels  | A report on how the police are supporting improving behaviour in schools and tackling anti-social behaviour in partnership   | Kirston Nelson<br>Cllr Maton                          |
|                            | Serious Case reviews  | The Board will consider recommendations from serious case reviews when they are published. To also include Wisteria Lodge investigation.   | Cat Parker/Hardeep Walker<br>Cllr Ruane/Janet Mokades |
|                            |   |  |   |